

**Trauma-Informed
Justice for Victims
and Survivors of
Sexualized
Violence**

About the Facilitators



Dale Gruchy

Dale Gruchy is an adult educator who comes with almost 30 year working in the mental health and substance use fields. She currently is a faculty member at the Nova Scotia Community College and Summer Lecturer in the Graduate Counselling Program at Acadia University's Education Programs. Currently, she works with Dale Gruchy and Associates Consulting.

Norma Jean Profitt

Norma Jean Profitt (MSW, PhD) has a long history of activism in feminist movements in Nova Scotia and Costa Rica, with a focus on violence against women. She developed the first social work course on lesbian, gay, bisexual and Two-Spirit peoples as well as the first course on international perspectives on violence against women. In 2017, she received the Diane Kays Memorial Award from the Nova Scotia College of Social Workers for her work in the area of violence against women and for demonstrating exceptional professional and ethical standards in dealing with clients, colleagues and the community.

Pam Rubin

Pamela Rubin, LL.B., M. Ed., is a Canadian women's trauma counselor, and consultant on women's access to justice and trauma-informed institutional responses. Pam began her career as a lawyer evaluating justice programming for gender impacts, and decided she liked talking to people more than writing reports. She is currently in private practice as a trauma counselor in Dartmouth, Nova Scotia.

Gordon Pictou

Gordon Pictou is the Municipal Physical Activity Strategy Leader (MPAL) for Millbrook FN, Cultural Mentor with Central Chignecto Regional School Board, and owner of Wi'kuom Cross Cultural Services. Pictou draws energy from being part of a movement that at its heart aims to change big systems and little ones through a commitment to being open, transparent, warm, and unified one organization at a time.

Joanne Doran

Joanne Doran is a Child, Adolescent & Family Psychologist in Halifax, Nova Scotia where she enjoys a full-time private practice. She has extensive experience supporting individuals and families who are experiencing the effects of complex trauma. A key area of focus for Joanne is to help people uncover their inherent strengths and resiliency.

Delaine Tiniakos- Doran

Delaine Tiniakos-Doran is a community organizer, with certifications in Movement for Trauma as well as trauma-informed yoga. Her areas of work and interest are in trauma therapy through movement, meaningful community engagement methods, and community-led development.

