



**Sexual Assault Nurse Examiner (SANE) - Multiple on-call positions available
Hiring a team of nurses for the Annapolis Valley**



The Tri County Women's Centre (TCWC) is a community-based, feminist agency that provides support counseling, advocacy services, and programs to women and adolescent girls. The Centre oversees and administers the Sexual Assault Nurse Examiner (SANE) Program expansion across Western Nova Scotia.

The SANE Program is a community-based intervention service that is being expanded across Western Nova Scotia. This is an advanced practice position for Registered Nurses or Nurse Practitioners.

The SANE nurse is accountable to the SANE Program Manager and is responsible to provide competent care to adult/adolescent victims of sexual assault, 15 years of age and up, all genders. The SANE nurse works as an independent contractor of Tri-County Women's Centre (TCWC), providing care that is consistent with the mission, vision, and philosophy/principles of TCWC.

The SANE nurse's role may include, but is not limited to: medical/forensic examinations, trauma-informed treatment, evidence collection, documentation, education, collection of statistical data/information, and provision of testimony in court, as required.

On-call SANEs must be available for four 24 hour periods per month (or eight 12 hour periods per month) and attend regularly scheduled monthly meetings and training sessions, as necessary. On-call SANEs must have access to reliable transportation and be able to respond to a call within 1.5 hours to the designated emergency department.

Two SANE nurses will attend each call and work collaboratively according to best-practice standards.

Qualifications:

- Registered Nurse with a minimum of three years' experience.
 - Current registration, in good standing, with the College of Registered Nurses of Nova Scotia.
 - Demonstrated leadership, with sound decision-making and problem solving skills.
 - Demonstrated client-centered and culturally competent nursing practice.
 - Demonstrated ability to work independently and as a member of a collaborative team.
 - Demonstrated excellence in oral/written communication, education, and interpersonal relations.
 - Experience/Understanding of sexual assault issues, and trauma responses, an asset.
 - Experience in emergency, forensic nursing, crisis response, or women's health, an asset.
 - Knowledge and experience working in a community-based organization, an asset.
 - Knowledge of the criminal justice system, an asset.
 - Current CPR certification required.
 - Criminal Record Check and Vulnerable Sector Check required upon hiring.
 - Successful candidates must be available to complete classroom SANE training. Dates to follow.
- Clinical supports will be provided for successful candidates.

Remuneration: Nurses are paid an on-call rate of \$5/hr for each on-call shift and a \$35 hourly rate when providing SANE services. Full details prior to hiring.

Please send cover letter and resume via email: SANE@tricitywomenscentre.org
12 Cumberland St. Yarmouth, Nova Scotia B5A 3K3, 1-877-742-0085